



The Power of Purification

The Organo Group leverages the technologies it has cultivated through long experience with water treatment to contribute to the development of industry and societal infrastructure.



Management Philosophy

Organo serves as a valuable partner company by leveraging its leading-edge technologies cultivated through long experience with water treatment, by contributing to the industries that create the future, and by playing a key role in the development of societal infrastructure.

Long-Term Management Vision

At Organo, we seek to expand our business through high value-added separation and purification as well as analysis and manufacturing technologies, and by providing products and services that promote the creation of value and which resolve the challenges that confront industry and society.

We proactively contribute to a better tomorrow by cultivating people today who will improve upon the way things were done yesterday, as a company where all employees are energetic and passionate about their work.

Sustainability Policy

Together with our stakeholders, Organo aims to realize a sustainable society for the future and improve our corporate value



* “Leveraging its leading-edge technologies cultivated through long experience with water treatment” refers to our pursuit of water treatment-related separation and purification, analysis, and engineering technologies, and our provision of optimal systems and services that meet the needs of society through a combination of these technologies.

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Editorial policy

Since 2020, the Organo Group has published the “Organo Group Report” (integrated report), which reports on the financial and nonfinancial activities of the Group. The goal is to provide our shareholders, investors, and other stakeholders with a better understanding of our efforts to improve corporate value over the medium to long term by offering an integrated view of our financial data, management strategies, the business environment, and environmental, social, and governance (ESG) issues. Based on this report, we will continue to conduct dialogue with our stakeholders to further improve corporate value.

Reference guidelines

“International Integrated Reporting Framework” by the International Integrated Reporting Council (IIRC)
 “Guidance for Collaborative Value Creation” by Japan's Ministry of Economy, Trade and Industry
 “Environmental Reporting Guidelines” (2018 edition) by Japan's Ministry of the Environment
 ISO 26000:2010 Guidance on Social Responsibility

Disclaimer regarding forward-looking statements

Forward-looking statements included in this report contain assumptions and expectations. They are based on information available at the time of publication, and involve risks and uncertainties. Please note that actual performance may vary materially from forecasts owing to changes in various factors impacting the Company's business.



Origin of the Company Name

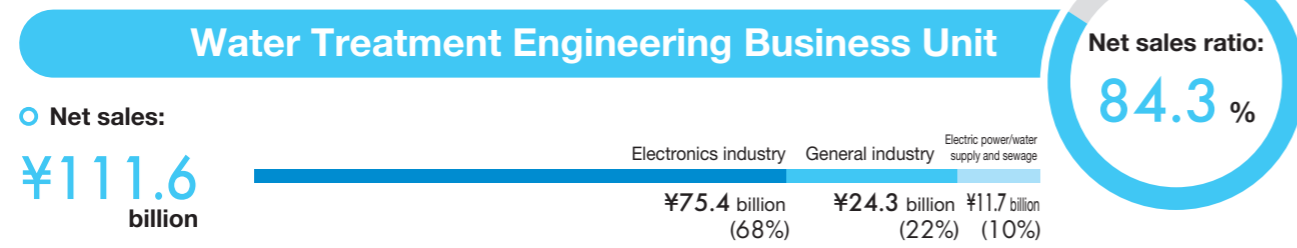
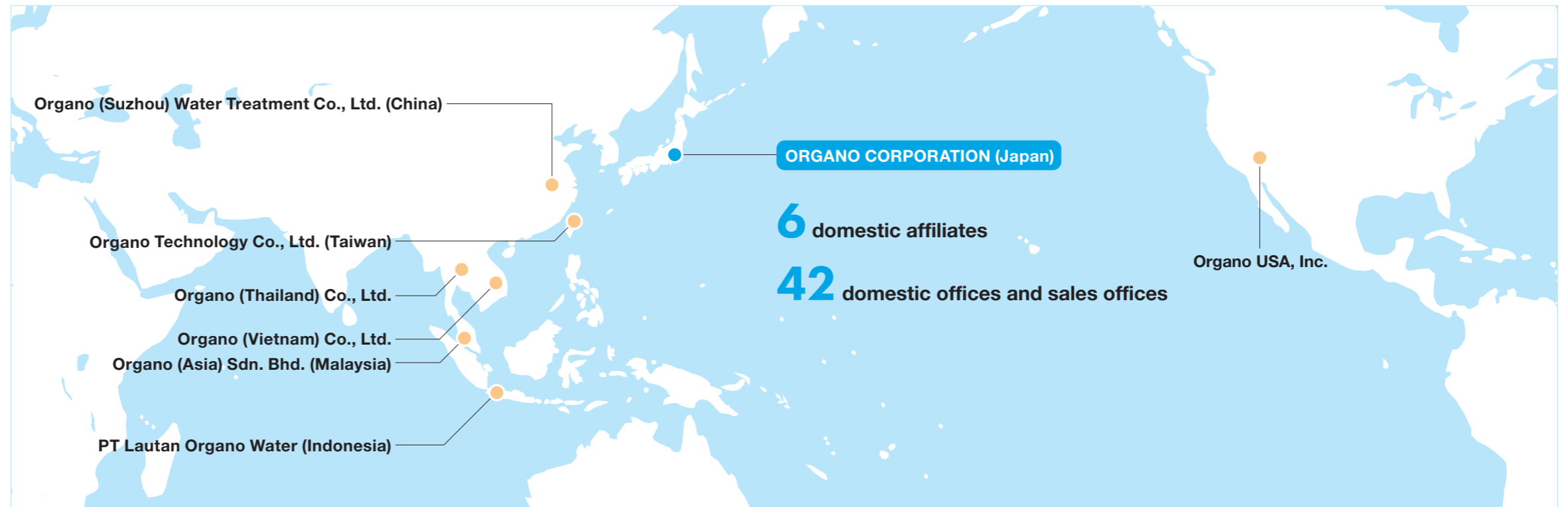
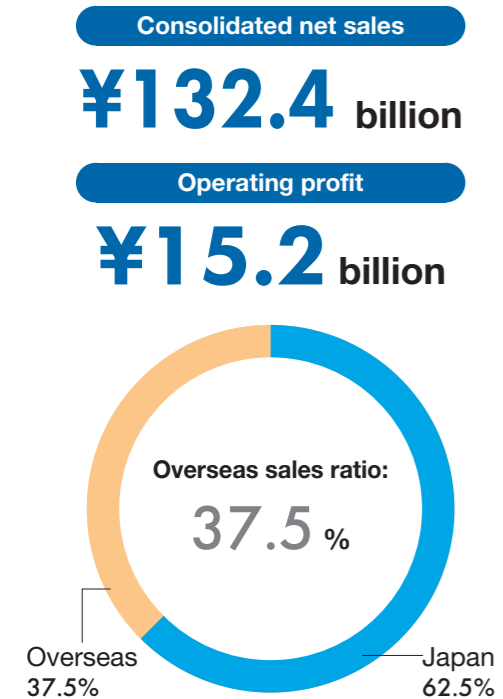
Ion exchange resin, one of Organo's core materials, is called organic zeolite, or “organolite” for short, as opposed to natural inorganic zeolite. The company name derives from the name of the resin.

EcoCrysta, PURIC, ORBRAID, ORSMART, and MIZUNETSU, which appear in this document, are trademarks or registered trademarks of Organo Corporation.

Business Overview of the Organo Group

Organo possesses a wide variety of water treatment technologies for ultrapure water, pure water, tap water, industrial wastewater and sewage, and is developing its businesses globally to serve a diverse range of customers while also applying these technologies to non-water fields. In addition, the Company has built a structure that allows it to provide comprehensive solutions by integrating all functions in-house, including product development, design, construction, sales, post-delivery maintenance, and operational support.

○ FY2022



This business unit provides water treatment systems used at various manufacturing plants, power plants, and water supply and sewage facilities. It undertakes business as a comprehensive water treatment engineering company providing solutions ranging from the supply of ultrapure water—which boasts the top level of purity in the world—to water recycling and various wastewater treatment facilities that detoxify harmful wastewater.

○ **Plant Business**

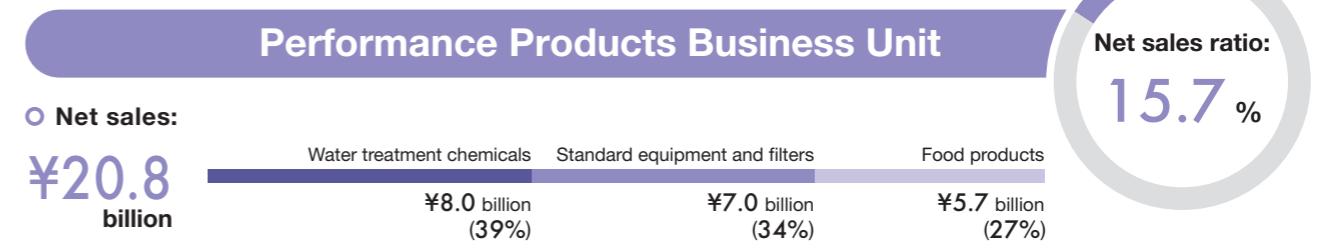


Providing optimal water treatment systems based on advanced technology capabilities cultivated in many industries and countries

○ **Service Solutions Business**



Providing solutions for customers' operational support and improvement needs as well as pure water at our own facilities



This business unit provides performance products such as water treatment chemicals, standard equipment, filters, and food processing materials to various manufacturing plants, retail facilities, and medical and research institutions. Although the business has focused primarily on Japan, the Company is also working to strengthen business development overseas with products such as compact pure water systems for medical institutions and water treatment chemicals for the electronics industry.

○ **Water treatment chemicals**



Providing various water treatment chemicals used for cooling water treatment, boiler water treatment, wastewater treatment, and RO membrane treatment at factories and commercial facilities.

○ **Standard equipment and filters**



Providing compact pure water systems used at medical and research institutions and water purification filters used at factories and in vending machines and coffee machines.

○ **Food products**



Providing food additives used as raw materials for processed foods and beverages, as well as processing technologies for the raw materials used in health food products and food products for nursing care patients.

History of the Organo Group

Technology Cultivated Over 75-Plus Years

Since its founding in 1946, Organo has been meeting the needs for water required in industry and daily life. The history of the Organo Group is also the history of expanding the value of water and its possibilities. Beginning with the development of a heat-free water distillation system for hospitals, research centers, and other facilities, Organo has been involved in a wide range of water treatment systems and technologies. This includes treatment systems for pure water and wastewater in various industries, water treatment systems for water supply and sewage and power plants, and ultrapure water systems for the manufacturing of semiconductors and other devices in the electronics industry. Organo plays a role in supporting the development of industry and daily life in Japan and overseas.

Founded

1946

Developed compact pure water system (heat-free water distillation system)



1951

Delivered Japan's first large-scale pure water system



1953

Expanded into special sugar liquid refining field



1954

Launched water treatment chemicals business



1957

Delivered Japan's first ultrapure water system for electronics industry

1959

Expanded into water supply and sewage field



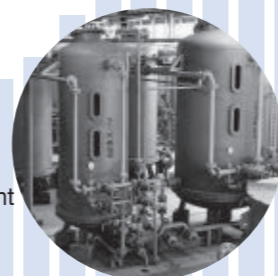
1959

Launched food product business



1966

Completed large-scale water treatment facility for power plant



1984

Expanded into pharmaceutical manufacturing field



1986

Completed Central Research Laboratory (Toda)



1986

Established Organo (Malaysia) (currently Organo (Asia) Sdn. Bhd.)

1991

Expanded deliveries for semiconductors



1989

Established Organo (Thailand) Co., Ltd.

2003

Expanded overseas business
Enhanced service solutions

2005

Executed full-scale launch of comprehensive service solutions



2005

Established R&D Center (Sagamihara)



2003

Established Organo (Suzhou) Water Treatment Co., Ltd.

2005

Established Organo Technology Co., Ltd. (Taiwan)

2014

Launched energy-saving service solutions using water heat utilization system



2018

Formulated new management philosophy and long-term management vision

2020

Launched energy-saving service solutions featuring ORBRAID Series cooling water treatment agent



2021

Launched ORSMART RO, energy-saving solutions for RO membrane treatment facilities



2022

Formulated Sustainability Policy

Launched ORSMART CW, DX-based energy-saving solutions for cooling water treatment



2010

Established Organo (Vietnam) Co., Ltd.

2013

Established joint venture enterprise PT Lautan Organo Water (Indonesia)

2015

Established joint venture enterprise Murugappa Organo Water Solutions Private Limited (India) (terminated the joint venture in 2021)

2021

Established Organo USA Inc.

1940 1950

1960

1970

1980

1990

2000

2010

2020

Startup

Growth

Maturity

Leap

Note: The graph indicates the changes in net sales.

Founding of Japan Organo Co., Ltd.

The Company was founded in Suwa, Nagano Prefecture in 1946. Japan Organo was established as the country's first company to sell ion exchange equipment as its main product. In response to requests from industry in the wake of post-war reconstruction and the rebuilding of the Japanese economy, the Company focused on research and development of equipment and forged a track record in fields such as water treatment and sugar refining.

Becoming a Comprehensive Water Treatment Engineering Company

We completed the world's first continuous pure water production system and developed Japan's first pulse bed sugar liquid decolorizing equipment. As awareness of pollution issues continued to heighten, the Company developed water treatment equipment for nuclear power plants, commercialized a full-scale ultrapure water production system, compiled achievements in the areas of public sewage facilities and corporate wastewater treatment, and made great strides toward becoming a comprehensive water treatment engineering company.

Innovation and Creation

In 1988, we established a management policy of "Innovation and Creation" to revamp and revitalize our corporate culture, established overseas subsidiaries, and strengthened our business for the pharmaceutical industry. Moreover, we made steady progress in resolving management issues, such as expanding our business domains, establishing a cooperative structure as a group, and restructuring our organization to bolster technological development.

Further Growth through Expansion of Business Domains and Regions

In 2018, we revised our management philosophy. We formulated a long-term management vision that conveys our intent to contribute to the development of industry and the resolution of social issues by expanding the leading-edge technologies cultivated through our experience with water treatment into areas other than water and expanding our operational sphere. We will contribute to the realization of an affluent and sustainable society through the creation of water value.