Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.





May 13, 2025

To whom it may concern

Company name: ORGANO CORPORATION Representative name: Masayuki Yamada Representative Director and President (Securities Code: 6368, Stock Exchange: TSE Prime Market) Inquiries: Shojiro Koike General Manager of Corporate Strategy and Planning Dept., Corporate Management and Planning (TEL: +81-3-5635-5111)

Notice Regarding Dividends of Surplus

ORGANO CORPORATION (the "Company") hereby announces that its Board of Directors meeting held on May 13, 2025 has resolved to pay dividends of surplus with a record date of March 31, 2025.

	Resolved amount	Latest projection (announced on November 1, 2024)	Previous-year amount (FYE March 31, 2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividends per share (Yen)	89.00	71.00	61.00
Total dividends (Millions of yen)	4,095	_	2,807
Effective date	June 30, 2025	_	June 28, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company treats the return of profits to shareholders as one of the Company's important management agendas, and it strives to distribute profits in a way that reflects consideration of the Company's revenue status, while adhering to a basic policy of providing stable and continuous dividends. Specifically, the Company's goal is to continue to increase dividends, while maintaining the dividend payout ratio of 30% or more, with the aim of both expanding investment in growth and strengthening shareholder returns.

Having given consideration to the above policy and results, etc., the Company will revise the year-end dividends for the fiscal year ended March 31, 2025 to ¥89, which is an increase of ¥18 per share from the latest projection (annual dividends of ¥160).

This matter is to be proposed for the approval of the 80th Ordinary General Meeting of Shareholders, scheduled for June 27, 2025.

	Dividends per share (Yen)		
Record date	Second quarter-end	Fiscal year-end	Total
Current-year amount	71.00	89.00	160.00
Previous-year amount	41.00	61.00	102.00
(FYE March 31, 2024)			

(Reference) Breakdown of annual dividends per share