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ORGANO

Financial Accounting Standards Foundation FASF MEMBERSHIP

October 31, 2025

To whom it may concern

Company name: ORGANO CORPORATION
Representative name: Masayuki Yamada, Representative Director and President
(Securities Code: 6368, Stock Exchange: TSE Prime Market)
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Notice Regarding Dividends of Surplus (Interim Dividends) and Revision to Year-end Dividends Forecast

ORGANO CORPORATION (the "Company") hereby announces that its Board of Directors meeting held on October 31, 2025 has resolved to pay dividends of surplus (interim dividends) with a record date of September 30, 2025 and revised the year-end dividends forecast as shown below.

1. Details of dividends of surplus (interim dividends)

	Resolved amount	Latest projection (announced on May 13, 2025)	Previous-year amount (FYE March 31, 2025)
Record date	September 30, 2025	Same as left	September 30, 2024
Dividends per share (Yen)	95.00	85.00	71.00
Total dividends (Millions of yen)	4,371	–	3,267
Effective date	December 1, 2025	–	December 9, 2024
Source of dividends	Retained earnings	–	Retained earnings

2. Details of revision to year-end dividends forecast

	Dividends per share (Yen)		
	Second quarter-end	Fiscal year-end	Total
Previous forecast (Announced on May 13, 2025)	85.00	85.00	170.00
Revised forecast		95.00	190.00
Current-year amount	95.00		
Previous-year amount (FYE March 31, 2025)	71.00	89.00	160.00

3. Reasons for revision

The Company treats the return of profits to shareholders as one of the Company's important management agendas, and it strives to distribute profits in a way that reflects consideration of the Company's revenue status, while adhering to a basic policy of providing stable and continuous dividends. Specifically, the Company's goal is to continue to increase dividends while maintaining the dividend payout ratio at 30% or more, with the aim of both expanding investment in growth and strengthening shareholder returns. Having given consideration to the above policy and recent performance trends, the Company has decided to pay interim dividends for the fiscal year ending March 31, 2026 of ¥95 per share, which is an increase of ¥10 per share from the latest projection. The Company has also revised the year-end dividends forecast to ¥95, which is an increase of ¥10 per share from the latest projection.

As a result, the annual dividends for the fiscal year ending March 31, 2026 are projected to be ¥190 per share (consolidated dividend payout ratio of 32.4%).